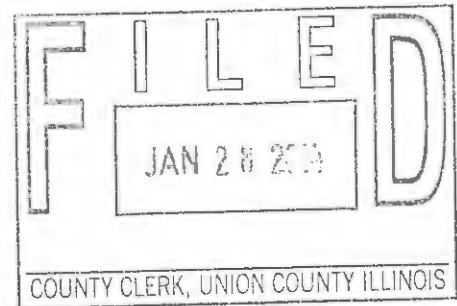


ADDENDUM TO
THE
COLLECTIVE BARGAINING AGREEMENT
BETWEEN
UNION COUNTY ILLINOIS
UNION COUNTY HIGHWAY DEPARTMENT



AND

OPERATING ENGINEERS LOCAL 318



DECEMBER 1, 2013-NOVEMBER 30, 2014

ARTICLE VII
WAGES

Wage increase for full-time employees:
Effective December 1, 2013 – 2%

ARTICLE XVI
TERMINATION

One year contract extension: December 1, 2013 until November 30, 2014.

SIGNATURES

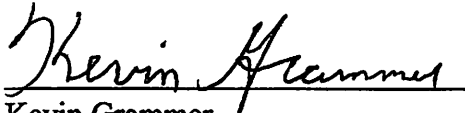
IN WITNESS WHEREOF, the parties have executed this Agreement.

FOR THE EMPLOYER:

FOR THE UNION:

Union County Illinois

Operating Engineers



Kevin Grammer
Superintendant of Highways



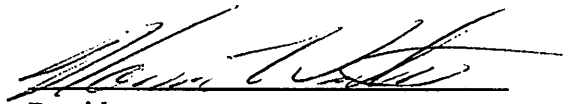
Business Manager

Date: 12-30-2013

Date: 1/24/14



Don Denny
Board Chairman



President

Date: 12-30-2013

Date: 1-24-14